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PRESS RELEASE

CRISTIAN NICOLETTI APPOINTED AS FILA'S NEW CHIEF FINANCIAL OFFICER AND MANAGER IN CHARGE OF FINANCIAL REPORTING

Pero, December 2, 2022 – Following on from the press release issued by F.I.L.A. – Fabbrica Italiana Lapis ed Affini S.p.A. (“Fila” or the “Company”) on November 22, the Company announces that the Board of Directors has today appointed Mr. Cristian Nicoletti as the new Chief Financial Officer and Manager in charge of Financial Reporting, from the effective date of the conclusion of Mr. Stefano De Rosa’s position with FILA (i.e. February 6, 2023). From that date and as decided by today's board meeting, Mr. Cristian Nicoletti will also cover the role of FILA's Investor Relator and Information Referent.

The Board of Directors - having assessed the professional skills and experience of Mr. Cristian Nicoletti, who has been with FILA since 2006 and is currently Group Reporting & Business Analysis VP of the FILA Group - considered Mr. Cristian Nicoletti as the natural and most suitable candidate to cover the role of the Company's Chief Financial Officer and Manager in charge of Financial Reporting.

"I am very pleased with the selection of Cristian Nicoletti as CFO of FILA. His strong professional background within the company and his already direct involvement in managing a highly-performing division within the Group make him the ideal choice for this role, ensuring operational continuity. I am also very pleased that Stefano De Rosa has agreed to remain on the Pencil board, as his experience and contribution will continue to be invaluable to me and the entire Group." **stated Massimo Candela, CEO of FILA.**

To the extent of the Company's knowledge, as of today Mr. Cristian Nicoletti holds 3,466 Fila ordinary shares.

Mr. Cristian Nicoletti's curriculum vitae can be found on the Company's website (www.filagroup.it), *Governance - Governance Model* section <https://www.filagroup.it/governance/>

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F.I.L.A. (Fabbrica Italiana Lapis ed Affini), founded in Florence in 1920 and managed since 1956 by the Candela family, is a highly consolidated, dynamic and innovative Italian industrial enterprise and continues to grow market share. F.I.L.A. has been listed on EXM – Euronext STAR segment of the Italian Stock Exchange since November 2015. The company, with

F.I.L.A. Fabbrica Italiana Lapis ed Affini

GIOTTO | tratto |  | PONGO | DAS | LYRA Germany | MAIMERI | DALER | ROWNEY
 |  ST CUTHBERTS MILL |  Canson |  Strathmore |  PRINCETON ARTIST BRUSH |  ARCHES





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revenue of Euro 653.5 million in 2021, has grown significantly over the last twenty years and has achieved a series of strategic acquisitions, including the Italian Adica Pongo, the US Dixon Ticonderoga Company and Pacon Group, the German LYRA, the Mexican Lapiceria Mexicana, the English Daler-Rowney Lukas and the French Canson, founded by the Montgolfier family in 1557. F.I.L.A. is an icon of Italian creativity globally through its colouring, drawing, modelling, writing and painting tools, thanks to brands such as Giotto, Tratto, Das, Didò, Pongo, Lyra, Doms, Maimeri, Daler-Rowney, Canson, Princeton, Strathmore and Arches. Since its foundation, F.I.L.A. has chosen to focus on growth through continuous innovation, both in technological and product terms, in order to enable individuals to express their ideas and talent through tools of exceptional quality. In addition, F.I.L.A. and the Group companies work together with the Institutions to support educational and cultural projects which promote creativity and expression among individuals and make culture accessible to all.

F.I.L.A. currently operates through 22 production facilities (of which two in Italy) and 35 subsidiaries across the globe and employs over 10,900.

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For further information:

F.I.L.A. Investor Relations

Stefano De Rosa - Investor Relations Officer

Francesca Cocco - Investor Relations

ir@fila.it

(+39) 02 38105206

For financial communication:

Community Strategic Communications Advisers

Tel. (+39) 02 89404231

fila@communitygroup.it

F.I.L.A. Press Office

Cantiere di Comunicazione

Eleonora Galli: (+39) 02 87383180 -186 – mob: (+39) 331 9511099

e.galli@cantierecomunicazione.com

Antonella Laudadio: (+39) 02 87383180 -189

a.laudadio@cantierecomunicazione.com

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