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PRESS RELEASE

RESIGNATION OF CHIEF FINANCIAL OFFICER AND MANAGER IN CHARGE OF FINANCIAL REPORTING

Pero, November 22, 2022 - F.I.L.A. - Fabbrica Italiana Lapis ed Affini S.p.A. ("Fila" or the "Company") announces that Mr. Stefano De Rosa has today resigned from his position as Chief Financial Officer and manager in charge of financial reporting, with effect from February 6, 2023. Mr. De Rosa will continue to execute these positions until that date, in order to guarantee the necessary operational continuity and ensure a smooth transition. The Company will disclose to the market the name of the new Chief Financial Officer and manager in charge of financial reporting once the appointment has been made.

Mr. De Rosa has tendered his resignation in order to pursue a new career path.

The Board of Directors and the Board of Statutory Auditors thank Mr. De Rosa for his strong contribution to date to the Company and the Fila Group.

Mr. Massimo Candela, Fila's Chief Executive Officer, expresses his highest esteem for Mr. De Rosa and his new and challenging career choice. He wishes to thank him personally for the 17 years of fruitful collaboration, in which he has successfully managed the administration and control and structured finance function, first for a small private company, which has gone on to become a highly-performing division of the Fila Group able to ensure that the activities will be carried out in continuity, in view of the appointment of the new CFO to which the company will follow up soon and which will be promptly disclosed to the market.

To the extent of the Company's knowledge, as of today Mr. Stefano De Rosa holds 10,003 Fila ordinary shares.

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***F.I.L.A. (Fabbrica Italiana Lapis ed Affini)**, founded in Florence in 1920 and managed since 1956 by the Candela family, is a highly consolidated, dynamic and innovative Italian industrial enterprise and continues to grow market share. F.I.L.A. has been listed on EXM – Euronext STAR segment of the Italian Stock Exchange since November 2015. The company, with revenue of Euro 653.5 million in 2021, has grown significantly over the last twenty years and has achieved a series of strategic acquisitions, including the Italian Adica Pongo, the US Dixon Ticonderoga Company and Pacon Group, the German LYRA, the Mexican Lapiceria Mexicana, the English Daler-Rowney Lukas and the French Canson, founded by the Montgolfier family in 1557. F.I.L.A. is an icon of Italian creativity globally through its colouring, drawing, modelling, writing and painting tools, thanks to brands such as Giotto, Tratto, Das, Didò, Pongo, Lyra, Doms, Maimeri, Daler-Rowney, Canson, Princeton, Strathmore and Arches. Since its foundation, F.I.L.A. has chosen to focus on growth through continuous innovation, both in technological and product terms, in order to enable individuals to express their ideas and talent through tools of exceptional quality. In addition, F.I.L.A. and the Group companies work together with the Institutions to support educational and cultural projects which promote creativity and expression among individuals and make culture accessible to all.*

F.I.L.A. currently operates through 22 production facilities (of which two in Italy) and 35 subsidiaries across the globe and employs over 10,900.

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For further information:

F.I.L.A. Fabbrica Italiana Lapis ed Affini





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