

#### PRESS RELEASE

# PUBLICATION OF DOCUMENTATION FOR THE ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING OF APRIL 18, 2019

#### UPDATE TO DISCLOSURE DOCUMENT ON 2017-2019 PERFORMANCE SHARES PLAN

**Pero, March 28, 2019** - With regards to the Shareholders' Meeting of F.I.LA. – Fabbrica Italiana Lapis ed Affini S.p.A. ("Fila") called in ordinary and extraordinary session for April 18, 2019, it is noted that the following documentation was today made available to the public:

- (i) annual financial report, including the statutory financial statements at December 31, 2018, the consolidated financial statements, the Directors' Report and the statement as per Article 154-bis, paragraph 2 of Legislative Decree No. 58/1998 (the "CFA");
- (ii) the non-financial report prepared as per Legislative Decree 254/2016;
- (iii) the corporate governance and ownership structure report, prepared as per Article 123-bis of the CFA [together with the certification of the independent audit firm KPMG S.p.A.;
- (iv) the Remuneration Report, prepared in accordance with Article 123-ter of the CFA;
- (v) the Board of Statutory Auditors' Report, prepared in accordance with Article 153 of the CFA;
- (vi) the independent auditors' report of KPMG S.p.A. on the statutory and consolidated financial statements of Fila;
- (vii) the illustrative report of the directors, as per, *inter alia*, Article 125-ter of the CFA, concerning matter 1 on the Agenda of the above Shareholders' Meeting in ordinary session.

These documents are available at the registered office and on the FILA website (<u>www.filagroup.it</u>), Governance section, in addition to the "EMARKET STORAGE" authorized storage mechanism (<u>www.emarketstorage.com</u>).

It also noted that, as per the applicable regulation, the key data and financial statements of the subsidiaries and associates are made available to the public in accordance with the applicable regulations.

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It is also announced that, following the decisions taken by the Board of Directors, an updated version of the disclosure document prepared as per Article 114-bis of the CFA concerning, among other matters, the Fila 2017-2019 performance shares plan, has been made available. The change to the number of beneficiaries covered by the above plan is reported therein.



This documents is available at the registered office and on the Fila website (<a href="www.filagroup.it">www.filagroup.it</a>), Governance section, in addition to the "EMARKET STORAGE" authorized storage mechanism (<a href="www.emarketstorage.com">www.emarketstorage.com</a>).

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**F.I.L.A.** (Fabbrica Italiana Lapis ed Affini), founded in Florence in 1920 and managed since 1956 by the Candela family, is a highly consolidated, dynamic and innovative Italian industrial enterprise and continues to grow market share. In November 2015, F.I.L.A. listed on the STAR segment of the Milan Stock Exchange. The company, with revenue of over Euro 600 million in 2018, has grown significantly over the last twenty years and has achieved a series of strategic acquisitions, including the Italian Adica Pongo, the US Dixon Ticonderoga Company and Pacon Group, the German LYRA, the Mexican Lapiceria Mexicana, the English Daler-Rowney Lukas and the French Canson, founded by the Montgolfier family in 1557.

F.I.L.A. is an icon of Italian creativity globally through its colouring, drawing, modelling, writing and painting tools, thanks to brands such as Giotto, Tratto, Das, Didò, Pongo, Lyra, Doms, Maimeri, Daler-Rowney, Canson, Princeton and Strathmore.

Since its foundation, F.I.L.A. has chosen to focus on growth through continuous innovation, both in technological and product terms, in order to enable individuals to express their ideas and talent through tools of exceptional quality. In addition, F.I.L.A. and the Group companies work together with the Institutions to support educational and cultural projects which promote creativity and expression among individuals and make culture accessible to all.

F.I.L.A. operates through 21 production facilities (of which 2 in Italy) and 35 commercial subsidiaries across the globe and employs approx. 9,500.

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#### For further information:

#### F.I.L.A. Investor Relations

Stefano De Rosa - Investor Relations Officer Francesca Cocco - Investor Relations <a href="mailto:ir@fila.it">ir@fila.it</a> (+39) 02 38105206

### For financial communication:

Community Strategic Communications Advisers Tel. (+39) 02 89404231 fila@communitygroup.it

## F.I.L.A Press Office

Cantiere di Comunicazione

Eleonora Galli: (+39) 02 87383180 -186 - mob: (+39) 331 9511099

e.galli@cantieredicomunicazione.com

Antonella Laudadio: (+39) 02 87383180 -189 a.laudadio@cantieredicomunicazione.com